

# Personnel Issues & You



UPPS Newsletter 2003-8

August 1, 2003

## Local Taxes

It has been brought to our attention that some employees are not paying the appropriate local taxes. These taxes are actually an occupational tax that is assessed for the use for city and county roads, facilities, etc. If you have an employee who works in multiple locations subject to local taxes, you are required to set this employee up for all local taxes that apply. E.g. an employee who travels to ten counties, five of which have a local tax; the employee must be set up with all five local tax codes at a rate of 20% each.

## Retirement Rate Changes

The following employer retirement rates went into effect July 1, 2003: KERS non-hazardous 5.89%, KERS hazardous 18.84%, SPRS 21.58%, CERS non-hazardous 7.34%, and CERS hazardous 18.51%.

## New Local Tax Code

Menifee County (05-98) has a local tax of 1.25% effective July 1, 2003. The tax is assessed on Federal taxable wages. Retirement, health insurance, flexible spending, deferred comp and tax-sheltered annuities are subtracted from the gross before calculating.

## Multiple State Contribution Report

Beginning with the regular payroll for the period August 1 – August 15, a new report will be available through Document Direct. This report will allow payroll officers to check if employees have multiple state contributions for health insurance and flexible spending accounts, Deductions 63 and 66. The report available is listed as “Multiple State Contribution Listing, PERUPPDS”. Hopefully this report will prevent employees from having to reimburse the state for incorrect benefits deductions.

*Personnel Cabinet  
5th Floor, 200 Fair Oaks Lane  
Frankfort, Kentucky 40601*

*Secretary  
Carol M. Palmore  
Suite 516, 502-564-7430  
Fax 502-564-7603*

*Herb Sheeting, Commissioner  
Department for  
Personnel Administration  
Suite 530, 502-564-2428  
Fax 502-564-5826*

*Julie True, Commissioner  
Department for  
Employee Relations  
Suite 511, 502-564-7911  
Fax 502-564-4311*

*Personnel Cabinet Web Site  
<http://personnel.ky.gov/>*

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